


1 been made to induce him to sign this Stipulation and Final Order; and (vii) he has
2 consulted with an attorney regarding this Stipulation and Final Order and has been fully
3 advised with regard to his rights thereto, or waives any and all rights to consult with an
4 attorney prior to entering into this Stipulation and Final Order and issuance and entry of
5 the Stipulated Final Order below.

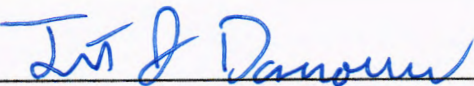
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7 **STIPULATION OF FACTS**

- 8 1. The Commission has licensed Wieber since July 16, 1992. Wieber holds a
9 Professional Teaching License, with endorsements in Social Studies (PK-12) and
10 Foundational Mathematics (PK-12), valid from February 18, 2020, through
11 March 21, 2025. During all relevant times, you were employed by the Bend-
12 LaPine School District (BLSLSD).
- 13 2. On February 10, 2021, the Commission received information from the BLSLSD
14 indicating Wieber may have committed acts which constitute gross neglect of
15 duty and/or gross unfitness. Specifically, the report alleged Wieber may have
16 violated teacher/student boundaries beginning the spring of the 2019-20 school
17 year and ending in the spring of the 2021-22 school year.
- 18 3. Investigation determined that in February 2017, Wieber was counseled regarding
19 his making comments about the appearance of a female student. In October
20 2018, Wieber was given a letter of directive after two female students reported
21 several comments made by Wieber made them uncomfortable.
- 22 4. Investigation determined that in the spring of 2020, Wieber was assisting a
23 female student with an employment opportunity at a local business and assisting
24 the student with getting a textbook for use during the district's remote learning
25 because of COVID. Wieber acquired the student's phone number and began
26 communicating with her via cell phone calls and through a digital messaging
27 application. The first message was in March 2020. As the school years
28 progressed, Wieber and the student were exchanging messages and occasional
29 phone calls about school related matters, sports the student was participating in,
30 holiday greetings, and general pleasantries. Some of the communications
31 occurred in the evenings, on weekends, and on other non-school days. The
32 student reported that by the 2021-22 school year, Wieber was communicating
33 approximately every two (2) to three (3) weeks; Wieber denied the frequency.

- 1 5. Investigation determined that the student was eventually assigned as Wieber's
2 teacher assistant. On one occasion in 2022, Wieber was following district policy
3 by not permitting the student leave campus to pick up a sports drink before a
4 school sport event. Later that day, Wieber went to the store and purchased a
5 sports drink, which he delivered to the student while she was participating in the
6 event. In December 2022, Wieber gave the student a five (5) dollar gift card from
7 a local coffee stand which included a note signed, "Love Wiebs".
- 8 6. Investigation determined that on several occasions, Wieber made the student feel
9 uncomfortable. One incident occurred during the first semester of the 2021-22
10 school year, which involved Wieber calling the student to the front of the class to
11 discuss a topic and shared with the class, in reference to the student's
12 appearance, that, "Obviously, she is much prettier than me." On other occasions,
13 Wieber made comments to the students such as she looked nice, or she looked
14 pretty that day.
- 15 7. Investigation determined that on March 18, 2022, the last day of school before
16 spring break, the student informed Wieber she had been interviewed by a school
17 administrator regarding Wieber's relationship with the student. On March 29,
18 2022, the Tuesday after spring break, Wieber was interviewed by a school
19 administrator about his relationship with the student. When asked about
20 messages, Wieber said any messages exchanged between him and the student
21 were school related and appropriate. When Wieber was asked to provide the
22 messages between him and the student, Wieber indicated as a matter of routine,
23 he regularly clears all his messages to free storage space on his phone and
24 previous messages were no longer accessible.

25
26 IT IS SO STIPULATED:

27
28 
29 _____ 5-22-23
30 Kent R. Wieber Date

31
32 
33 _____ 5/25/2023
34 Trent Danowski, Deputy Director Date
35 Teacher Standards and Practices Commission

1 **CONCLUSION OF LAW**

2 The conduct described in section, four (4), five (5), and six (6) above constitutes
3 gross neglect of duty in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it
4 incorporates OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-
5 0025(2)(e) (*Using district lawful and reasonable rules and regulations*); and OAR 584-
6 020-0040(4)(o) as it incorporates OAR 584-020-0035(1)(c)(A) (*Not demonstrating or*
7 *expressing professionally inappropriate interest in a student's personal life*), and OAR
8 584-020-0035(1)(c)(D) (*Honoring appropriate adult boundaries with students in*
9 *conduct and conversations at all times*).

10 The conduct described in section seven (7) above constitutes gross neglect of duty
11 in violation of ORS 342.175(1)(b); OAR 584-020-0040(4)(n) as it incorporates OAR 584-
12 020-0010(5) (*Use professional judgment*), and 584-020-0035(3)(a) (*Maintain the*
13 *dignity of the profession by respecting and obeying the law, exemplifying personal*
14 *integrity and honesty*).

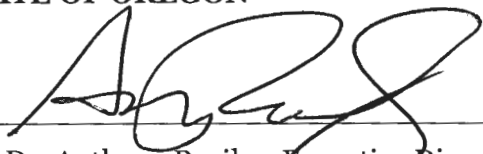
15 The Commission’s authority to impose discipline in this matter is based upon
16 ORS 342.175.

17
18 **ORDER**

19 The Commission adopts and incorporates herein the above findings of fact and
20 conclusions of law, and based thereon, imposes a Public Reprimand on Kent R. Wieber’s
21 Oregon educator license.

22 Issued and dated this 21 day of June, 2023.

23
24 **TEACHER STANDARDS AND PRACTICES COMMISSION**
25 **STATE OF OREGON**

26
27 By  _____
28 Dr. Anthony Rosilez, Executive Director